FACT SHEET

tapestry NETWORKS

# EUROPEAN DIRECTORS OF GROWTH ENTERPRISES

2026

**High growth companies face distinctive challenges in today's business environment. Board oversight must be agile and, at times, intense. The European Directors of Growth Enterprises is for non-executive directors serving in high-growth companies who are keen to learn from their peers about enhancing and improving governance.**

## The Program

The network convenes four times a year, twice in person and twice virtually. In-person meetings typically run from mid-afternoon through dinner; most virtual meetings run for 90 minutes. Tapestry Networks provides rigorous preparation and content development. Leading experts and directors of very large, global companies join some sessions to add perspective.

Before each in-person meeting, members should expect to participate in a brief individual call to discuss the upcoming agenda and issues that are top of mind. Members will receive a *PreView* document, a curated insight into their peers' perspectives designed to enrich the dialogue at meetings, enabling thoughtful and focused discussions.

After each in-person meeting, Tapestry publishes a *Summary of Themes* highlighting key discussion points, and a *ViewPoints* document with more detail on one of the topics.

Members can expect to spend roughly two days annually preparing for and participating in network meetings.

***"I'm looking to connect with other non-executive directors in a confidential environment. This network is a safe place to discuss current issues."*** – Network Member

## Current Members

**Mats Backman,** Granges
**Marieke Bax,** InPost
**Pierre-Ignace Bernard,** Canal Plus
**Nadja Borisova,** BlaBlaCar, Pomegranate Investment
**Carolyn Dittmeier,** Illy Caffè
**Eric Drapé,** Lonza
**Terri Duhon,** Wise
**Tracy Dunley-Owen,** Allica Bank
**Brenda Eprile,** Olympia Trust
**Ana García Fau,** Cellnex
**Corinne Fornara,** OVH Groupe
**Patrizia Giangualano,** Banca Mediolanum
**Carin Gorter,** Basic-Fit
**Birgit Haderer,** Epidemic Sound
**Christoph Hütten,** Brockhaus Technologies
**Jürgen Ingels,** Materialise, Warehouses De Pauw, Deliverect
**Hanna Jacobsson,** IFS
**Sandip Kapadia,** Molecular Partners, Passage Bio
**Linda McGoldrick,** SmileyLife Holding
**Antonella Mei-Pochtler,** Westwing Group
**Carl Mellander,** Tobii
**Hanna Moisander,** Lager 157
**Montse Muñoz Abellana,** Comexi, Grifols, Uriach
**Nathalie Rachou,** Euronext
**Barbara Richmond,** Barry Callebaut, Berkeley Group
**Damian Sanders,** Giacom, Victorian Plumbing Group
**Carolyn Schuetz,** OakNorth Bank
**Sandra Stegmann,** Bechtle
**Ulrich Wandschneider,** BioNTech

## Confidentiality

**To ensure mutual trust and candor,** meetings are held under a form of the Chatham House Rule that allows for quotation, but not attribution to an individual or company, as well as off-the-record discussion.

### Recent Discussion Topics

- **Funding growth in an uncertain world: how high-growth boards approach capital decisions**
- **Growth amid disruption, Europe's workforce in the age of AI, members' professional journeys, and China**
- **Governing AI in a high-growth company, Poland in focus, and effective board oversight to drive growth**
- **Sustaining growth in a turbulent environment**
- **Board oversight of ESG strategy and reporting**
- **Generative AI and technology governance amidst exponential change**

## Member Value

The benefits for EDGE members include:

- **Peer interaction.** Members can make connections and engage with peers, share experiences, and seek counsel from other non-executive directors on matters that are "top of mind."
- **Networking.** Members will regularly engage with their peers, with invited guest experts, and occasionally, with audit chairs of the largest European and North American companies.
- **Discussions customized to members' interests and needs.** Meeting agendas reflect the operating realities of the boards of fast-growth European companies, rather than theories about what boards do.
- **Enhanced confidence and competence.** Non-executive directors are under increasing scrutiny. Members can compare their practices with peers and discover ways to become more effective in their roles.
- **A trusted environment.** Non-executive directors have few opportunities, outside their boardrooms, to engage each other on critical topics. Confidential, carefully curated discussions facilitate problem solving.

## Membership Criteria

Membership is by invitation only; there is no fee to participate. The criteria for belonging to this network include:

- **Companies:** Notable recent high growth, whether publicly traded or privately held. Revenue should not exceed €10 billion.
- **Directors**: Significant experience with high-growth companies, either as executives or non-executive directors. Members will currently serve as a non-executive director of a high-growth company.

## About Tapestry Networks and EY

Tapestry Networks is a privately held professional services firm dedicated to helping leaders – directors and boards in particular – do their work more effectively. EY is a global leader in assurance, tax, transaction, and advisory services. EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients.

Since its inception, EDGE has been organized by Tapestry Networks pursuant to a services agreement with EY, under which EY pays Tapestry Networks a services fee.

Tapestry Networks is a separately owned, managed, and controlled legal entity distinct from EY. No member firm of the global EY organization controls, is controlled by, or is under common control with Tapestry Networks. Due to the significance of the EY relationship to Tapestry Networks' overall revenues, EY has implemented appropriate compliance and monitoring activities with respect to Tapestry Networks for purposes of applicable auditor independence rules.



Tapestry Networks brings world-class leaders together to tackle complex challenges and promote positive change through the power of connected thinking.

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