



# Ethics, Culture, and Compliance Network

## Fact Sheet

### Vision

A corporate board can play a critical role in fostering corporate integrity and healthy corporate culture. Directors are acutely aware of the urgency of ethics, compliance, and corporate culture, and recognize that culture plays a key role in the success, even survival, of any company. But they acknowledge that these areas are particularly challenging to oversee. The Ethics, Culture, and Compliance Network (ECCN) brings together directors and senior ethics & compliance executives from leading companies to explore the roles of values, corporate culture, and ethical decision making in securing a long-term future for businesses.

### Participant value

- **Unique, practical insights.** Through confidential, peer-to-peer dialogue, the ECCN strives to identify immediate, pragmatic opportunities to advance board oversight of ethical governance, corporate culture, and risk management. The network provides a unique venue for sharing of emerging best practices.
- **A trusted environment.** Directors and chief ethics & compliance officers have few opportunities to engage directly with each other on critical topics. A carefully curated discussion can reduce barriers to meaningful, and sometimes difficult, conversations and problem solving.
- **Thought leadership.** To enhance their discussions, network participants have access to content developed by LRN, by Tapestry Networks, and by world-leading experts, including the network's most recent report: [\*Assessing Corporate Culture: A Practical Guide to Improving Board Oversight\*](#).

### Confidentiality

The network uses a modified version of the Chatham House Rule whereby names of participants and their company affiliations are a matter of public record, but comments made during meetings and premeeting conversations are not attributable to individuals, companies, or industries.

Insights developed by the network and emerging best practices shared by network members are sanitized, then published by Tapestry Networks. They may then be distributed by members to colleagues and advisors and may be distributed by LRN to its clients and others.



# ETHICS, CULTURE, AND COMPLIANCE NETWORK

## Participating organizations

More than 80 board directors and executives from over 90 leading companies have participated in the ECCN, including the following organizations:

• AIG	• FirstEnergy	• Nationwide
• Archer Daniels Midland	• Foot Locker	• NRG Energy
• Beacon Roofing Supply	• Goodyear Tire & Rubber Company	• Palo Alto Networks
• Booking Holdings	• Guidewire Software	• PVH
• Bristol-Myers Squibb	• Hillenbrand	• Snap
• Capital One	• Kaiser Permanente	• Sony
• CDW	• KBR	• The Coca-Cola Company
• Cigna	• KKR and Co.	• The EW Scripps Company
• Cognizant Technology Solutions	• Lam Research	• USAA
• Costco Wholesale	• Lockheed Martin	• Valero Energy
• Deere and Co.	• McKesson	• Victoria's Secret
• Entergy	• Micron Technology	• W. W. Grainger
• Exelon	• Molson Coors	• WestRock
• FedEx	• Motorola Solutions	• Weyerhaeuser

## About

Tapestry Networks brings world-class leaders together to tackle complex challenges and promote positive change through the power of connected thinking.

LRN is a global firm committed to fostering principled performance and inspiring, rather than requiring, people to do the right thing.

## Contact

Marsha Ershaghi Hames  
Partner, Tapestry Networks  
[mhames@tapestrynetworks.com](mailto:mhames@tapestrynetworks.com)  
Tel: +1 310 874 3051

Ty Francis  
Chief Advisory Officer, LRN, Inc.  
[ty.francis@lrn.com](mailto:ty.francis@lrn.com)  
Tel: +1 646 706 1669