The European Audit Committee Leadership Network (EACLN) is a group of audit committee chairs drawn from Europe’s leading companies who are committed to improving the performance of audit committees and enhancing trust in financial markets. The EACLN works closely with the Audit Committee Leadership Network (ACLN) in North America.

### Program
- The network consists of up to 50 audit chairs and 2–3 EY partners.
- The network meets three times a year for face-to-face meetings in major European cities. Once a year, the network meets jointly with the ACLN in either the US or Europe.
- Meetings will focus on pragmatic steps to improve audit committee and overall board performance, with an agenda identified by members.
- There is no fee to join the EACLN and members may choose to have their expenses reimbursed by Tapestry Networks.

### Membership criteria
The following criteria will be used to determine membership of the network:
- Audit committee chairs of complex, global enterprises headquartered in Europe, with over USD $15 billion revenue
- Companies listed in FORTUNE World’s Most Admired Companies at the time of member joining
- Members serve on the boards of companies that are clients of all Big Four accounting firms.
- Exceptions to these criteria may be made on a case by case basis.
Members

Jeremy Anderson, UBS
Mike Ashley, Barclays
Horst Baier, Bayer
Mirko Bianchi, Credit Suisse
Werner Brandt, Siemens
Alison Carnwath, BASF and Zurich Insurance
Laurence Debroux, Novo Nordisk and Exor
Liz Doherty, Novartis and Philips
Petra Einarsson, SSAB
Eric Elzvik, Ericsson and Volvo
Renato Fassbind, Nestlé and Swiss Re
Byron Grote, Tesco and AkzoNobel
Catherine Guillouard, Airbus
Margarete Haase, ING
Marion Helmes, Heineken
Siân Herbert-Jones, Air Liquide
Liz Hewitt, Glencore
René Hooft Graafland, Ahold Delhaize
Arne Karlsson, Maersk
Dagmar Kollmann, Deutsche Telekom
Pilar López, Inditex
Benoît Maes, Bouygues
John Maltby, Nordea
René Médori, Vinci
David Meline, ABB
Tushar Morzaria, BP
Marie-José Nadeau, ENGIE
Karyn Ovelmen, Arcelor Mittal
Stephen Pearce, BAE Systems
Ana de Pro Gonzalo,
STMicroelectronics
Nathalie Rachou, Veolia
Bernard Ramanantsoa, Orange
Mariella Röhm-Kottmann, Zalando
Carla Smits-Nusteling, Nokia
Alan Stewart, Diageo
François Thomazeau, Bolloré
Maria van der Hoeven, TotalEnergies
Martin Wittig, Kuehne + Nagel

Member value

- Private peer-to-peer dialogue developing insights on immediate, practical issues confronting members and their audit committees
- Sharing of emerging best practices from Europe and North America
- Access to content developed by Tapestry Networks and EY
- Improved audit committee performance
- Contribution to enhancing trust in national and global financial markets

Network content

- **PreView**
  Private preparation document distributed to network members in advance to stimulate dialogue at network meetings.

- **Summary of Themes**
  Synthesis of each network meeting in two pages, delivered within 10 days of the meeting for distribution to members and their personal networks.

- **ViewPoints**
  White paper containing deeper insights on a specific meeting topic delivered within 4–5 weeks of the meeting for distribution to members, their board and management colleagues, their advisors, and EY partners.
| **Confidentiality** | • The network will use a modified version of the Chatham House Rule whereby names of members and their company affiliations are a matter of public record, but comments made during the meetings are not attributable to individuals, companies, or industries.  
• Insights developed by the network, and emerging best practices shared by network members, will be sanitized and published by Tapestry Networks and may then be distributed by members to colleagues on audit committees and boards, and their advisers, and may be distributed by EY to its clients and others. |
| **Expected time commitment** | • Members expect each other to attend at least two of the four meetings annually and to participate in person rather than by telephone  
• Members can expect to spend about 4 days per calendar year on network business  
• Time commitment comprises:  
  • 3 days for face-to-face meetings, including dinner the night before  
  • 3 x 45 minutes to prepare for meetings and contribute to network research |
| **Network alumni** | Members are encouraged to connect with the network after they have ceased to be active members. Network alumni:  
• Can attend a final network meeting after they have left the network  
• Will continue to receive network-related content from Tapestry Networks  
• Are encouraged to remain in contact with network members and other alumni  
• May be invited to special events and dinners on an ad hoc basis |
• Tapestry Networks is a privately held professional services firm. Its mission is to advance society’s ability to govern and lead across the borders of sector, geography, and constituency. EY is a global leader in assurance, tax, transaction, and advisory services. EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients.

• Since its inception, the EACLN has been organized by Tapestry Networks pursuant to a services agreement with EY, under which EY pays Tapestry Networks a services fee and reimburses Tapestry Networks’ out-of-pocket expenses (including the expenses of some network members incurred in connection with attending network meetings).

• Tapestry Networks is a separately owned, managed, and controlled legal entity distinct from EY. No member firm of the global EY organization controls, is controlled by, or is under common control with Tapestry Networks. Due to the significance of the EY relationship to Tapestry Networks’ overall revenues, EY has implemented appropriate compliance and monitoring activities with respect to Tapestry Networks for purposes of applicable auditor independence rules.

• Disclaimers appear on all network materials stating, “The perspectives presented in this document are the sole responsibility of Tapestry Networks and do not necessarily reflect the views of network members or participants, their affiliated organizations, or EY. Please consult your counselors for specific advice. EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Tapestry Networks and EY are independently owned and controlled organizations. This material is prepared and copyrighted by Tapestry Networks with all rights reserved. It may be reproduced and redistributed, but only in its entirety, including all copyright and trademark legends. Tapestry Networks and the associated logos are trademarks of Tapestry Networks, Inc. and EY and the associated logos are trademarks of EYGM Ltd.”

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